



**NOR-SEQ-POL 2:**  
**Sustainable  
Development  
Policy**

United in Purpose



# Norse Group Ltd recognise the need to develop a sustainable and ethically profitable business.

We will continue to ensure our operations and business interests are couched in the requirements of Legislation and in the areas of Sustainable Development ensuring a recognition of the environmental and social impacts of our operations.

These requirements are incumbent upon all personnel and operations, so far as is reasonably practicable, as follows:

- To build sustainable development into all policies, plans and decisions
- To identify, monitor, and mitigate all environmental, social, and economic impacts to direct continual improvements
- To report as required on our environmental performance
- To produce an action plan to meet the objectives of Norse Group Ltd and report progress annually
- To specify sustainable goods and services during procurement
- To ensure all buildings are designed, constructed, refurbished, and operated to improve their environmental performance
- To operate, an Integrated Management System (IMS), incorporating the requirements of ISO14001:2015 Environment Management Standard (EMS)

Norse Group Ltd operations and personnel operating therein will ensure, so far as is reasonably practicable, to:

- Comply with relevant national and international legislation
- Ensure that this policy is available and communicated to all
- Minimise waste by elimination, reducing, reusing, and recycling
- Manage energy consumption efficiently, using only what is needed
- Conserve water and other natural resources
- Apply practical pollution prevention control
- Actively reduce emissions, moving to a carbon neutral environment
- Raise sustainability awareness across all Norse Group Ltd facilities and operations
- Reduce the use of paper, other consumables, and single use products, moving to sustainable alternatives
- Regularly review of our environmental performance
- Continually improve the EMS through audit compliance evaluation

By tackling climate change, supporting and advising our people to be carbon conscious, resource efficient and to limit their impact on the environment, we can make a difference.

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