

## Environment Policy

Norse Group Limited is dedicated to providing high quality facilities management, property consultancy and care services to communities across the UK. We have a responsibility to those communities, which includes a commitment to take all reasonable steps to protect and enhance the environment. This policy supports our corporate social responsibility strategy, the Norse Way, as part of our Group-wide policy framework.

Our objective is to minimise the negative impacts of our operations by working with all interested parties including our customers, employees and supply chain.

To deliver on this commitment we will:

- Provide strong and effective leadership, governance supported by monitoring and reporting, both internally and externally, against a framework of environmental objectives and targets.
- Continually improve the environmental performance of our operations through innovative sustainable solutions that comply with environmental best practice.
- Comply with all legal requirements and other obligations and regularly evaluate our performance against them.
- Fulfil our requirements of BS EN ISO 14001 for all areas of the Business within scope.
- Take all reasonable steps to prevent polluting emissions and discharges to the environment and to protect both our local and wider environment.
- Monitor and reduce our energy consumption across all of our operations including buildings, fleet and transport.
- Monitor and reduce our water consumption and improve water efficiency across our operations.
- Improve resource efficiency by reducing the use of natural resources and by employing sound waste management practices.
- Engage with our supply chain to improve their environmental performance and to ensure they provide goods and services that comply fully with UK Government and EU Legislation and recognised environmental best practice.
- Raise employee awareness to enhance understanding of environmental sustainability and to promote cultural change.

Our policies are reviewed and updated annually to ensure that they remain suitable and effective and meet the expectations of all interested parties.

The Norse Group Board is fully committed to and endorses this Policy.



**Mike Britch**  
Norse Group Managing Director

Date 8<sup>th</sup> May 2017